

## FISH FOR LEADERS

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**COURSE LENGTH: 1.0 DAYS**

This FISH for Leaders training course will bring your senior managers through a stimulating process of becoming a productive and effective kind of leader utilizing the FISH! methodologies.

This one-day workshop aims to boost productivity, achieve great business results and improve the culture and relationships in an organization based on the four concepts or practices created by Chart House Learning:

FISH! promotes four primary philosophies:

- Being there when needed,
- a “play” mindset at work,
- making your people’s day by making them feel good through simple actions,
- choosing your attitude.

If you’re implementing a behavioral change process in your organization, then you should seriously consider the FISH! program as part of the “change” initiative.

This FISH for Leaders cultural improvement team building training program is now available Hong Kong wide.

You can choose to have the FISH for Leaders training course conducted by our expert trainers at your chosen venue and schedule.

Contact us for a quote today.

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## FISH FOR LEADERS COURSE OUTLINE

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### FOREWORD

The FISH! management course is a one day workshop that shows your leaders how to apply The FISH! Philosophy to build a highly effective organizational culture. By allowing leaders and management to attend the course, you will have an effective means to begin the process of learning how to develop a high-performance culture in your teams and workplace. The course helps leaders buy into the cultural improvement practices that thousands of leaders globally have successfully implemented.

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### OUTCOMES

The FISH! For Leaders training course is for anyone, from business owners to frontline supervisors, who wants to lead more effectively.

**By the end of this course, participants will:**

- Build the trust that helps teams be more productive and adapt quickly to change.
  - Listen and communicate better.
  - Embody the attitudes and values you want to see in your organization or team.
  - Remove fear and inspire people to be their best for customers, for each other and for the organization.
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### MODULES

#### Lesson 1: Introduction

- The four FISH! practices
- Watch the film "It starts with me"

#### Lesson 2: Practice 1: Be There

To Be There as a leader, you must:

- Understand your impact
- Get curious
- Find common ground
- Get to know people
- Be yourself

#### Lesson 3: Practice 2: Play

As a leader, you can encourage a Play-full environment by:

- Understanding the role of fun
- Don't squash ideas
- Emphasise learning
- Define the playing field

#### Lesson 4: Practice 3: Make Their Day

A leader makes their day by:

- Learn to give specific praise
- How to listen to others' thoughts
- How to look for the best in people
- Learn how to help others grow

#### Lesson 5: Practice 4: Choose Your Attitude

Choose Your Attitude helps us to:

#### Lesson 6: Activities

*It starts with me*

- Practice to become aware
- Make a conscious choice
- Reshape our perceptions
- Strengthen relationships
- Build commitment

- Learn how to become an infectious leader
- What do your team members catch from you?

*Find it, Live it, Coach it!*

- Learn how to find your "IT"
- Learn how to live "IT"
- Learn how to coach "IT"
  - Asking for coaching
  - Receiving coaching
  - Coaching others

*How to build a FISH! community of leaders:*

- How to do the journey together
- How to support one another
- How to hold each other accountable
- How to create a safe environment

*Beyond the workplace self-survey*

- Looking at how you live the four practices in life

*Self Assessment*

- This self-assessment tool gives you a quick scan of your leadership style as it relates to the FISH! practices.

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## WEB LINKS

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- [View this course online](#)
- [In-house Training Instant Quote](#)