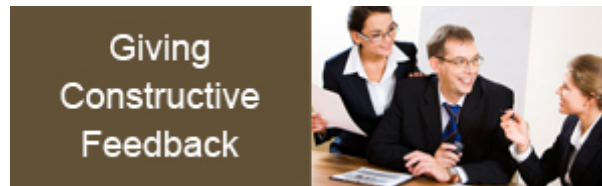


## GIVING CONSTRUCTIVE FEEDBACK TRAINING

Generate a [group quote](#) today



**COURSE LENGTH: 0.5 DAYS**

Providing constructive feedback helps to manage human resources and improve performance. It reduces/eliminates errors that negatively impact an organization. This training course in giving constructive feedback provides participants with valuable knowledge and skills to help them easily and productively provide constructive feedback.

This highly valuable and effective training course is now available throughout Hong Kong, including Central.

This Giving Constructive Feedback Training course can be delivered at your premises by one of our expert local or international trainers or live online using our [HIVE](#) technology.

Contact us today for a quote.

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## GIVING CONSTRUCTIVE FEEDBACK TRAINING COURSE OUTLINE

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### FOREWORD

This Giving Constructive Feedback Training Course helps participants develop skills in providing structured feedback for effective and lasting improvements. During this training course, participants receive training in using communication strategies, providing feedback in real situations, applying a framework for formal and informal feedback, and more.

The extensive course helps develop essential skills in delivering constructive feedback that positively impacts an individual and the company.

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### OUTCOMES

**After completing this course, participants will have learned to:**

- ▶ Explain why feedback is essential
  - ▶ Use non-verbal messages
  - ▶ Interpret the speech and actions of people
  - ▶ Apply a framework for providing formal or informal feedback
  - ▶ Use descriptive language in delivering feedback
  - ▶ Describe six characteristics of effective feedback
  - ▶ Probe effectively
  - ▶ Stay neutral and rational
  - ▶ Be descriptive for easy understanding
  - ▶ Listen, accept and change
  - ▶ Provide feedback in real situations
  - ▶ Understand feedback definitions and terminology
  - ▶ Speak clearly
  - ▶ Use communication strategies
  - ▶ Understand the characteristics of effective feedback
  - ▶ Receive feedback graciously
  - ▶ Test the waters through role playing
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### MODULES

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#### Lesson 1: Getting Started

- ▶ Icebreaker
- ▶ Pre-Assignment Review
- ▶ Workshop Objectives

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#### Lesson 2: Characteristics of Effective Feedback

- ▶ Six Characteristics
- ▶ Formal Feedback Framework
- ▶ Informal Feedback Framework
- ▶ State Your Case

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#### Lesson 3: Definitions

- ▶ Food for Thought
- ▶ When Feedback is Needed

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#### Lesson 4: Receiving Feedback Graciously

- ▶ Receiving Feedback Graciously

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### Lesson 5: Speaking Clearly

- ▶ Being Descriptive
- ▶ Staying Neutral

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### Lesson 6: Testing the Waters

- ▶ Scenario One
- ▶ Scenario Two
- ▶ Scenario Three

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### Lesson 7: Communication Strategies

- ▶ Basic Skills
- ▶ Probing
- ▶ Non-Verbal Messages
- ▶ Interpretation Exercise

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### Lesson 8: Wrapping Up

- ▶ Words from the Wise

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## WEB LINKS

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- ▶ [View this course online](#)
  - ▶ [In-house Training Instant Quote](#)