PROFESSIONAL DEVELOPMENT TRAINING

The 10 Dimensions of Effective Leadership

5808 8521

REQUEST QUOTE

2.0 DAY COURSE

The 10 Dimensions of Effective Leadership

The 10 Dimensions of Effective Leadership is a Leadership Course designed for seasoned leaders to increase their effectiveness in guiding their people through the accelerating pace of change and disruption.

The course focusses on developing a deep understanding of yourself, your strengths and opportunities to positively impact your team performance and culture. With a strong focus on leadership agility and positive impact on your followers, you learn how to enhance the 10 most impactful dimensions of your leadership.

The learning experience is built around the leadership style of each individual attendee, so participating leaders will learn how to make the most of their own levels of Intensity, Assertiveness, Risk Tolerance, Adaptability, Decision Making style, Collaboration, Social Awareness and Empathy, Openness to build Authenticity and their own intrinsic motivators as well as developing awareness around motivation and engagement of the team.

This is most suited for experienced leaders looking ahead to lead their teams through the VUCA environment, and is a natural next step from our existing Leadership Development course. However, this course will accelerate the development of emerging leaders and the completion of the Leadership Development course is not a prerequisite.

Please click on the In-House Training tab to receive a free quote for courses delivered at your preferred location.

This dynamic training course is available now throughout Hong Kong, including Central.

This Leadership training course can be delivered at your premises by one of our expert local or international trainers, so contact us today for a quote.

What You'll Gain:

The 10 Dimensions of Effective Leadership

The 10-dimensions of effective leadership takes experienced leaders on an impactful leadership development journey that helps them understand their leadership style and strengths with more clarity. As leaders work through the 10-dimensions of leadership, they

begin to understand the impacts their leadership style has on individuals, organisational culture and decision making. They then begin the journey of developing strategies for increased adaptability and collaboration to make the most of diverse teams.

This course is intended to help leaders guide their organisations through our modern VUCA world and to engage the diverse audiences in different often challenging situations.

This is an impactful experience for experienced managers and leaders.

Outcomes

Leadership Training - Day 1

- Understand the Role of a Leader, Their Traits, How are They Different to a Manager
- Understand How Your REACH Affects Your Leadership Style
- Understand and Set SMART Goals
- Understand and Apply Self-Confidence and Assertiveness
- Understand How to Balance Risk and Failure
- Understand What the VUCA World is and How to Lead with Agility

Leadership Training - Day 2

- How to Identify, Analyse and Solve Problems
- How to Build Collaborative Teams
- Understand Social Awareness, Empathy and Influencing Others
- Understand the Johari Window and the Self-Awareness Process
- How to Use Recognition and Engagement to Improve Staff Motivation
- How to Implement Trust and Critical Thinking in Your Leadership Style

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Modules

Lesson 1: Your turn to lead

- Welcome
- What Shapes Leadership?
- Your Right to Lead
- What I Bring (REACH)
- Reflection

Lesson 2: Intensity

- Intensity and Passion
- Intensity and Consistency
- Setting SMART Goals
- Reflection

Lesson 3: Assertiveness

- Self Confidence, Self Esteem and Assertiveness

Lesson 4: Risk Tolerance

- Risk and Failure
- Courage as a skill

- The Good, the Bad and the Ugly
- Projecting Self Confidence
- Reflection

Lesson 5: Adaptability

- The VUCA World
- Learning Agility
- Leading Change
- Reflection

Lesson 6: Decision making

- A Problem Solving Model
- Problem Perception
- Problem Definition
- Problem Analysis
- Generating Solutions
- Making a Decision
- Reflection

Lesson 7: Affiliation

- Building Collaborative Teams
- Influencing Others
- Reflection

Lesson 8: Consideration

- Social Awareness and Empathy
- Empathy – an Invitation to Walk in Another's Shoes
- Influencing Others
- Handling Emotions during Difficult Conversations
- Reflection

Lesson 9: Openness

- Johari Window
- Authentic Leadership
- Reflection

Lesson 10: Status Motivation

- Motivation and Engagement
- Recognition
- Demotivation
- Reflection

Lesson 11: Self Protection

- Trust
- Critical Thinking
- Reflection

Talk to our expert team

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